

**KENTUCKY PUBLIC PENSIONS AUTHORITY
JOINT CERS-KRS BOARD OF TRUSTEES
RETIREE HEALTH PLAN COMMITTEE MEETING
MAY 19, 2022 at 10:00 A.M., E.D.T.
VIA LIVE VIDEO TELECONFERENCE**

At the May 19, 2022 meeting of the Retiree Health Plan Committee of the Joint CERS and KRS Board of Trustees, the following Committee members were present: CERS – Jerry Powell, Chair; KRS – Dr. Crystal Miller and Keith Peercy. KPPA Staff members present were David Eager, Erin Surratt, Rebecca Adkins, Michael Board, Connie Pettyjohn, Abby Sutherland, Brian Towles, Shaun Case, Cassandra Weiss, Kathy McNaughton, and Sherry Rankin. Others in attendance included Ed Owens III CERS CEO, Jane Gilbert with The Kentucky Teachers' Retirement System (TRS), and Tracy Garrison, Larry Loew, Meagan Cecil, Vicki Burton, Rae Godsey, Anita Desai-Naik, Andrea Biesel, and Carrie Lovell from Humana.

Mr. Powell, Committee Chair, called the meeting to order.

Mr. Board, Executive Director of Legal Services, read the Legal Public Statement.

Ms. Rankin called roll.

Mr. Powell asked if there was any *Public Comment*. Ms. Rankin stated that one public comment was submitted and read it aloud to the Committee;

"Please see that this email is forwarded to the board that negotiates with Humana...I am concerned that the state is paying more for a Medicare Humana advantage plan than what a private person pays for a AARP United Healthcare Supplement and separate drug plan...The state is paying over \$252 for an advantage plan that has a \$500 deductible \$300 greater than other individual supplement plans...it also only covers up to \$2,000 for out of the country emergency services and the UHC plan pays up to \$50,000...u are also paying \$252 for the supplement and drug plan... we currently pay \$129 for AARP UHC supplement and \$22 for Humana drug plan...It seems with the size of the group you are

negotiating with that you could do better than what an individual acquires on his own or please inform me of the advantage of the Advantage Plan (I am a fan of the \$100 cap on Rx thru the advantage plan)...Please consider offering the employees regular medicare and an AARP UHC supplement or other insurance other than an Advantage plan..." Florena Abel

Mr. Powell requested that Mr. Eager post the comment and the response on the website and that a hard copy be forwarded to all Committee members for their records/reference.

Mr. Powell introduced the agenda item *Vice-Chair Election*. Mr. Powell asked for nominations or anyone who would be interested in the position of Vice-Chair. Mr. Peercy made a motion to nominate Dr. Crystal Miller as the Retiree Health Plan Committee Vice-Chair. The motion was seconded by Mr. Powell and passed unanimously.

Mr. Powell introduced the agenda item *Approval of Minutes- February 10, 2022*. Mr. Peercy made a motion and Dr. Miller seconded to approve the minutes as presented. The motion passed unanimously.

Mr. Powell introduced the agenda item *Kentucky Teachers' Retirement System (TRS) Presentation*. Ms. Jane Gilbert from TRS thanked the Committee for inviting her to present. Ms. Gilbert gave an informational presentation on the pharmacogenomics at TRS. TRS uses advanced DNA technology to provide personalized medicine and recommendations to prescribers. Mr. Powell thanked Ms. Gilbert for providing this exciting information with the Committee.

Mr. Powell introduced the agenda item *Account Management Review*. Ms. Tracey Garrison of Humana stated that her team would present out of order with Ms. Carrie Lovell presenting first on the informational item 8c. *Pharmacogenomics*. Ms. Cecil stated that pharmacogenomics is the study of how genes can affect a patient's response to medication treatment. This science can assist in selecting medication and recommended dosages for patients. Medicare does cover single use drug-gene testing for some medication when

medically necessary. She explained that Humana is conducting a pilot of MAPD individual members to evaluate the value and impact of this genetic testing on longer term outcomes such as medication adherence, hospital admissions, and cost of care. Results are to be evaluated in late 2022 or early 2023 to determine if the technology should be applied to additional markets. Ms. Garrison and Ms. Andrea Biesel of Humana presented on the informational item *8a. 2021 Plan Performance*. They discussed the overall performance of the Medicare Advantage Plan in 2021. Ms. Meagan Cecil presented on the informational item *8b. McClennan Pilot Program Results*. Ms. Cecil explained that this was a pilot program in partnership with the McClennan Group to learn more about Group Medicare member health goals and motivations. 1,451 KPPA members opted in to the program via email or text message – an overall reach of 55.9% of KPPA members. Participating members were profiled as either Social, Active, or Spiritual based on their priorities and goals. Over 500 KPPA members stated that their top goal was, “I want to be healthy.” Ms. Connie Pettyjohn asked if the program would continue. Ms. Cecil stated that phase 1 of the program ran from April to August 2021 and phase 2 from January to March of 2022. However, data continues to be analyzed and the team is working to determine how to scale the program. Ms. Pettyjohn stated that the program is beneficial to retirees and thanked the Humana team for their work on the program. Ms. Biesel thanked the Committee for the support of KPPA and their willingness to be a part of the pilot. Ms. Garrison concluded the presentation to share the recent rebranding efforts of Humana with ‘CenterWell’. Humana is working to create a strong brand system around healthcare related to the whole person. She assured the Committee that there are no changes to the processes for members or services provided, but simply a name change. Targeted marketing and email communications have been utilized to inform members. Mr. Powell thanked Ms. Garrison for her efforts.

Mr. Powell introduced the agenda item *Other Business*. Ms. Connie Pettyjohn presented on the *KPPA Medicare Advantage Request for Proposal (RFP) Update*. The Committee is required to work with the Finance Cabinet to proceed with this RFP. The current Medicare Advantage contract cannot be renewed; therefore, the RFP is for calendar year 2023. She discussed the current proposed timeline for the RFP with an anticipated contract award

date of June 2022. Mr. Powell asked if the process is currently on target with this timeline.

Ms. Pettyjohn stated that the timeline is moving as planned.

There being no further business, a motion to adjourn was made by Mr. Percy and seconded by Dr. Miller, the meeting adjourned.

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CERTIFICATION

I hereby certify that I was present at this meeting, and I have recorded above the action of the Committee on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in connection with this meeting.


Recording Secretary

I, Jerry Powell, the Chair of the Joint Retiree Health Plan Committee of the Board of Trustees of the County Employees Retirement System and the Kentucky Retirement Systems, do hereby certify that the Minutes of the meeting held on May 19, 2022 were approved by the Joint Retiree Health Plan Committee on September 6, 2022.


Committee Chair

I have reviewed the Minutes of the May 19, 2022 Joint Retiree Health Plan Committee meeting for form, content and legality.


Executive Director
Office of Legal Services